

Health & Safety, Environment and Dangerous Goods Policy Statement

Scope: FedEx Express Australia / Fiji / NZ

Our mission is to provide, maintain and continuously improve our working environments in terms of safety, health and compliance. This can only be achieved through proactive engagement with our employees.

We continuously strive for compliance with all relevant legislation including adopting the highest possible health and safety, environmental and dangerous goods standards within our business sector by:

- Promoting a climate of safety and environmental excellence through the company values, behaviours and standards.
- Implementing improvements to the Health, Safety, Environment and Dangerous Goods management system in order to continually improve performance outcomes in these areas.
- Identifying hazards, evaluating risks and opportunities and aiming to eliminate or control these risks to reduce sources of injury, or environmental impact.
- Ensuring Managers have clear accountabilities and set targets, with the objective of improving health, safety and environmental performance and culture.
- Providing adequate resources and training to ensure our people are all safe, trained and capable of achieving the required objectives.
- Regularly reviewing our compliance and updating our commitments and programmes accordingly.
- Providing adequate arrangements for consultation and communication of WHS information to our staff, contractors and visitors and providing for worker WHS representation.
- Providing for protection of the environment by minimising pollution, waste and consumption of fuel, energy and water.

Within FedEx Express International all Officers, Directors, Management and workers will be responsible for implementing these health and safety, environmental and dangerous goods measures and ensuring communication to all engaged by the company.

This policy statement refers to the FedEx Express International Policy on Health & Safety, Environment and Dangerous Goods. All appropriate resources and technologies will be utilised to ensure that this policy will be brought into effect and maintained.

FedEx Express will monitor the effectiveness of these health and safety, environmental and dangerous goods provisions and these will be reviewed as required by local legislation, but not less than on an annual basis, to ensure continued compliance and ongoing improvement.

Copies of this policy will be displayed at all our locations, communicated to every worker and be available to all other parties, including but not limited to regulatory authorities, suppliers, service providers and visitors to the workplace



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