



Health & Safety, Environment and Dangerous Goods Policy Statement for Customers

Scope: FedEx Express International Locations (FXEI)

Our mission is to provide and maintain a safe, healthy and compliant working environment and this can only be achieved by the engagement of all our employees.

We comply with all relevant legislation and other requirements, including adopting and adhering to the highest possible health and safety, environmental and dangerous goods standards within our business sector.

Applicable Laws, Regulations and Standards

The following laws, regulations and standards form the common basis for HSE/DG in FXEI:

Health and Safety:

- Country Duty of Care laws and regulations
- OHSAS 18001 / ISO 45001

Environment:

- Country Environmental laws and regulations
- ISO 14001

Dangerous Goods:

- International Civil Aviation Organization Technical Instructions for the Safe Transport of Dangerous Goods by Air (ICAO TI) for transport by air
- Regional, country or local laws and regulations (such as ADR) for transport by road
- The International Maritime Organization (IMO) Dangerous Goods Regulations for transport by sea
- International Air Transport Association Dangerous Goods Regulations (IATA DGR)

Within FedEx Express International all Officers, Directors, Management and Team Members are responsible for implementing and complying with health and safety, environmental and dangerous goods measures and ensuring communication and awareness to all FXEI employees.

FedEx Express International companies monitor the effectiveness of health and safety, environmental and dangerous goods provisions and these are reviewed as required by local legislation, but not less than on an annual basis, to ensure continued compliance.