

FedEx Express Sweden HSE/DG Policy Statement

Scope: FedEx Express Sweden

Our mission is to provide and maintain a safe, incident free, healthy, environmentally friendly, and compliant working environment and this is achieved by the engagement of our employees and team alignment.

We continuously strive for compliance with all relevant legislation and other requirements, with the participation from employees and employee representatives. This includes adopting the highest possible health and safety, environmental, and dangerous goods standards within our business sector by:

- Promoting a climate of Health & Safety, Environment, and Dangerous Goods excellence through the company values, behaviours, and standards.
- Implementing improvements to the Health & Safety, Environment, and Dangerous Goods management system designed to continually improve health and safety, environmental and dangerous goods compliance, and performance.
- Identifying hazards, evaluating risks, and aiming to eliminate or control these risks to reduce sources of injury or loss.
- Considering environmental aspects and sustainability criteria in all business activities to minimise the impact they may cause on the environment, also promoting, at all times, the rational and responsible use of resources.
- Ensuring managers have clear accountabilities and targets, with the objective of improving Health & Safety, Environment, and Dangerous Goods compliance and performance.
- Providing training to ensure our people have the skills necessary to perform their job safely and in an environmentally friendly manner.
- Regularly reviewing the Health & Safety, Environment, and Dangerous Goods regulations and related compliance and updating commitments and programmes, as applicable.

Within FedEx Express Sweden all officers, directors, managers, and team members will be responsible for implementing these health and safety, environmental, and dangerous goods standards and ensuring communication to all engaged under the remit of our company.

This policy statement is enforced via the FedEx Express Europe Health & Safety, Environment, and Dangerous Goods Policy Manual. All appropriate resources and technologies, as far as reasonably practicable, will be utilised to ensure this policy statement and the policy manual will be brought into effect and maintained.

FedEx Express Sweden companies will monitor the effectiveness of these health and safety, environmental, and dangerous goods provisions and these will be reviewed as required by local legislation, but not less than on an annual basis, to ensure continued compliance.



Chair of the Country HSE/DG Steercos
FedEx Express Europe



MD HSE/DG
FedEx Express Europe