Environmental Management Policy

Our Values

TNT Australia Pty Ltd, **TNT** Express Worldwide (NZ) Ltd and **TNT** Express Worldwide (Fiji) Ltd, collectively referred to as '**TNT**', aspires to be a leader of environmental best practice within the freight transport industry by promoting a culture of continuous environmental improvement for the benefit of current and future generations.

Our Commitment

TNT is committed to managing its operations such that it complies with all relevant environmental legislation and standards in the areas within which it operates. Furthermore **TNT** seeks at all times to reduce the environmental impact of its operations by identifying and minimizing environmental risk and ensuring the availability of adequate resources to do this.

Our Objectives

TNT will identify, assess and control those elements of our operation that impact on the environment. In line with sound business practice **TNT** will:

➢ Maintain an ISO 14001 certified management system which assists with the identification of **TNT** environmental impacts and establishes responsibilities, objectives and targets, and mechanisms for reviewing environmental performance and improvement

➢ Minimise pollution and consumption of fuel, energy and water

➢ Reduce and dispose of waste with minimal environmental impact

➢ Provide environmental awareness training for **TNT** employees and job specific training on environmental issues where required

➢ Consider the environmental impact of business decisions

➢ Encourage suppliers, agents, contractors and site neighbours to acknowledge the environmental impact of their activities and support **TNT**'s environmental objectives

➢ Respect stakeholder opinion in the management of environmental affairs

➢ Support environmental innovation within the freight transport industry

Policy Control and Review

Copies of this policy will be displayed at all **TNT** locations, communicated to **TNT** employees and be available on request to other interested parties. Policy review shall be coordinated periodically and changes communicated by the General Manager Workplace Risk, mascot Head Office.

TNT's Environmental Management System will be regularly audited and revised as necessary to ensure its continued compliance with the ISO 14001 standard, corporate objectives and relevant legislative updates.

Peter Langley
Vice President Australasia Fedex   Version: 6.1
Principal Officer TNT Australia Pty Ltd   Issue Date: 14/12/2017

* TNT includes; 'TNT Australia Pty Limited', "TNT Express Worldwide (NZ) Limited and TNT Express Worldwide Limited' in Fiji.