

# Work Health & Safety Policy

## Our Values

**TNT\*** aspires to be a leader in Work health & safety (WHS) best practice within the transportation industry by promoting a positive WHS culture for the benefit of all TNT stakeholders.

## Our Commitment

**TNT** is committed to creating and maintaining an environment where people can work safely. As a global transport operator, TNT is committed to managing its operations in a way that complies with all relevant WHS legislation and standards. TNT will provide adequate resources and establish measurable objectives and targets to maintain and continually improve TNT's WHS performance.

## Our Objectives

**TNT** will continuously develop, maintain and improve management arrangements to effectively organise, plan, control and monitor WHS risks. In line with sound business practice TNT will:

- Establish measurable objectives and targets for health and safety to ensure continuous improvement aimed at the elimination of work related injury and illness
- Develop and maintain management systems that establish responsibilities, targets, monitoring methods and a review process of WHS performance.
- Conduct suitable and sufficient assessments of WHS risks and implement appropriate risk control measures.
- Provide professional and competent WHS resources to assist in meeting the company WHS objectives.
- Provide WHS information, instruction and training and where required job specific training for workers on WHS issues.
- Provide adequate arrangements for consultation and communication on WHS matters to create a positive culture.
- Provide and maintain safe and healthy workplaces including adequate welfare facilities.
- Provide and maintain work equipment that is safe and does not create health risks.
- Safely handle, store and transport dangerous and hazardous substances.
- Report and investigate all workplace and road traffic accidents and implement appropriate corrective and preventive action.
- Consider WHS aspects in investment and procurement decisions.
- Encourage suppliers and contractors to introduce programs that support TNT's WHS objectives and targets where their activities have a significant risk.
- Consider and respect TNT stakeholders when managing TNT WHS activities.
- Support innovation in WHS performance with the involvement of TNT stakeholders.

Responsibilities of all workers relating to this policy are detailed in the WH&S management system.

## Policy Control and Review

Copies of this policy will be displayed at all TNT locations, communicated to every worker and be available to all other parties including but not limited to regulatory authorities, suppliers, service providers and visitors to the workplace

The TNT Safety Management System will be audited, reviewed periodically and revised taking into consideration changes in legislation or company requirements.

Changes to this policy will be approved by the Managing Director and communicated by the General Manager Workplace Risk.



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\* TNT includes; 'TNT Australia Pty Limited', 'TNT Worldwide (NZ) Limited and TNT Worldwide Limited' in Fiji.